

KALTRAINING▶

Diploma of Leadership and Management (BSB51915)



Campus: 2B Staley Street, Brunswick, VIC 3056
Administration office: Suite 2, 339-345 Mitcham Road, Mitcham VIC 3132

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(TOID: 20815) KAL Multimedia Training trading as KAL Training

MISSION STATEMENT

“To provide Quality Education to Students in Small Groups”

Information for Students

KAL Training (TOID:20815) trading as KAL Training has a reputation for delivering quality educational programs and services to a diverse range of clients since their inception in 2000. Our organisation caters for the one-to-one and small group training situations, thus allowing more in-depth knowledge to be passed on to students in a range of areas such as multimedia, community services, training and assessment, business, information technology and work based training.

KAL Training teaching staff have recognised expertise in their fields, both in industry experience and training. They are skilled in Competency Based Training techniques, with empathy and understanding of the needs of people from many diverse and disadvantaged backgrounds, as well as for a variety of corporate industries’ needs, and consequently are able to pass on their wealth of knowledge to the students.

KAL Training’s staff members embrace the principle of continuous improvement in all aspects of the organisation’s work. Furthermore, they place emphasis on involvement from industry and community stakeholders in the development of course delivery and assessment strategies that meet the needs of learners. These include quality training facilities and up-to-date equipment used in presenting its courses, with the addition of flexible on-line learning as well as classroom and workplace delivery.

Educational Standards



In accordance with the stringent requirements of Department of Education and Early Childhood Development, KAL Training maintains policies and management practices, which will ensure a high level of professional standards in the marketing and delivery of training services, and will always safeguard the interests and welfare of its clients.

As a member of ACPET (Australian Council of Private Education & Training), KAL Training abides by the Code of Ethics, as set out by the organisation. It is also a member of ACPET’s Tuition Assurance Scheme (ASTAS). ASTAS ensures that any Australian student displaced from a course, due to a member's inability to continue the course, is relocated efficiently and with minimal disruption to a comparable course with another member or approved provider.

KAL Training takes pride in its record of achievement and is committed to maintaining the highest professional standards of its trainers, and the quality of the training facilities and up to date equipment used in presenting its courses.

KAL Training has pride in their high level of compliancy within the Private and Public VET sector.

In 2012 KAL transferred its registration to the National regulator ASQA, allowing them to offer training to interstate clients.

Victorian and Commonwealth funding is available to Victorian residents (subject to eligibility) under Victorian Training Guarantee.

Keeping in mind the changing expectation of our clients, KAL Multimedia Training began trading as KAL Training (TOID 20815) in 2015.

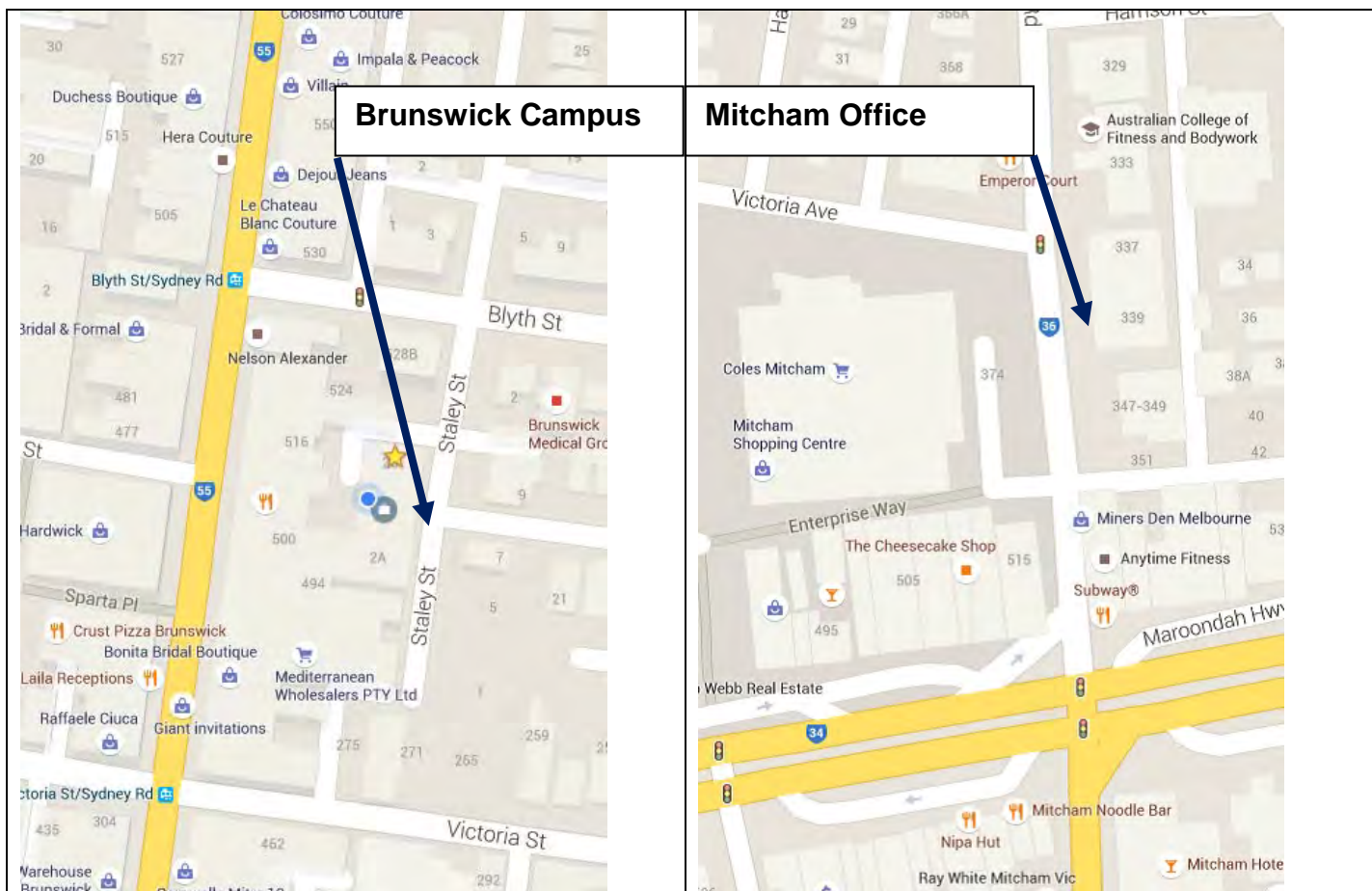
As at 1st July 2015, Kal Training will be opening a new office in Mitcham. We will still be operating from Brunswick but we are expanding our business to cater for the needs in the Eastern and surrounding suburbs. Our new location is at Suite 2/339 Mitcham Rd, Mitcham. Kal Training is dedicated in helping our students achieve their career goals through further education in their chosen field.



KAL TRAINING CENTRE & OFFICE LOCATION

PLEASE NOTE THE FOLLOWING OPENING HOURS FOR STUDENT ENROLMENTS:
 Brunswick - Tuesday to Thursday 8:30am to 4:30pm (Monday and Friday by appointment only)
 Mitcham – Monday to Thursday 8:30am to 4:30pm (Friday by appointment only)
 Student Queries – 1800 244 438 Monday to Friday

Brunswick Campus: 2B Staley Street, Brunswick, 3056.	Mitcham Office: Suite 2/339-345 Mitcham Road, Mitcham, 3132
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Nearest Bus, Tram and Train Stops in **Brunswick** are:

- Bus: 508 Alphington stops on Blyth St (Moonee Ponds via Northcote & Brunswick)
- Tram: Tram 19 stops on intersection Sydney Rd and Blyth St (North Coburg to City - Elizabeth St)
- Train: Brunswick Train Station (Upfield Line) – about a 10 minute walk to KAL Training Office

Nearest Train Stop is **Mitcham** Railway station then walk 6 minutes to Kal Training office

Facilities and Disabled Access

The training centre has been set up to cater for classes of small groups, 8-15 people, with the following facilities available:

- High Performance Desktop Computers
- High performance laptops
- Production Suites
- Sound and narration recording facilities
- Cinema, DSLR & HDV Cameras, scanners and printers
- Disabled chair lift access
- Disabled toilet facilities
- Ergonomic chairs & furnishings
- Student Lounge – with tea/coffee and kitchen facilities
- Conference facilities
- Multiple training rooms

BSB51915 - Diploma of Leadership and Management

Qualification Description

This qualification reflects the role of individuals who apply knowledge, practical skills and experience in leadership and management across a range of enterprise and industry contexts.

Individuals at this level display initiative and judgement in planning, organising, implementing and monitoring their own workload and the workload of others. They use communication skills to support individuals and teams to meet organisational or enterprise requirements.

They plan, design, apply and evaluate solutions to unpredictable problems, and identify, analyse and synthesise information from a variety of sources.

Licensing/Regulatory Information

No licensing, legislative or certification requirements apply to this qualification at the time of publication.

Entry Requirements

Must have Year 12 or equivalent.

Pathways Information

Pathways into the qualification

Preferred pathways for candidates considering this qualification include:

- BSB40515 Certificate IV in Business Administration or other relevant qualification/s
- OR
- extensive vocational experience in a range of environments in senior support roles.

Examples of indicative job roles for candidates seeking entry based upon their vocational experience include:

- Administration Officer
- Accounts Supervisor
- Executive Personal Assistant
- Office Administrator
- Project Assistant.

This breadth of expertise would equate to the competencies required to undertake this qualification.

Pathways from the qualification

After achieving this qualification candidates may undertake a variety of business studies at the Advanced Diploma level.

Packaging Rules

Total number of units = 12

4 core units *plus*

8 elective units

Elective units must be relevant to the work environment and the qualification, maintain the integrity of the AQF alignment and contribute to a valid, industry-supported vocational outcome.

Units delivered by KAL:

CODE	DESCRIPTION	HOURS
BSBLDR501	Develop and use emotional intelligence	60
BSBMGT517	Manage operational plan	70
BSBLDR502	Lead and manage effective workplace relationships	50
BSBWOR502	Lead and manage team effectiveness	60
BSBWHS501	Ensure a safe workplace	60
BSBHRM405	Support the recruitment, selection and induction of staff	50
BSBSUS501	Develop workplace policy and procedures for sustainability	50
BSBWRK510	Manage employee relations	80
BSBMGT518	Develop organisational policy	60
BSBLDR504	Implement diversity in the workplace	60
BSBPMG522	Undertake project work	60
BSBSLS501	Develop a sales plan	70
	Total	730 hrs

Course Fees	Tuition fee (Students eligible for Skills First subsidies \$730 or Fee for Service \$4380). These fees are subject to change during the year and amounts quoted are indicative only and can reduce if there are any credit transfers or Recognised Prior Learning (RPL) units.
Entry requirements	Student must hold Year 12 or equivalent (AQF level II or above in prior qualifications) core skills in reading and numeracy for entry into this qualification, or will be assessed in Kal's Literacy and Numeracy test. All student CORE skills are tested at pre-enrolment.
Target learners	This course is designed for learners already working in a Leadership capacity in a business and looking to develop their managerial skills. Should have some work place experience.
Duration	12 Months - Four semesters
Delivery	Delivered online through an online learning system. We expect our students to work on their assignments at least 3 days a week and submit at least one assignment per month.
What this course is about and who it is for	This course is designed for anyone who would like to develop their Leadership skills into a management position. This course focuses heavily on the management side of business operations including human resources, managing Work Health and Safety, meetings and policy within a business. Students will benefit if they have or currently work in a business already. Assessment material focuses heavily on real work situations that require a real or 'simulated' work environment.
Methods of Assessments	Student complete practical exercises, short and long answer questions and practical work based exercises (Can be in an actual or simulated workplace).
Assessment tasks	Students complete 12 individual assessment units on the online learning system catapult. <ul style="list-style-type: none"> • BSBLDR501 Develop and use emotional intelligence • BSBMGT517 Manage operational plan • BSBLDR502 Lead and manage effective workplace relationships • BSBWOR502 Lead and manage team effectiveness • BSBHRM405 Support the recruitment, selection and induction of staff • BSBLDR504 Implement diversity in the workplace • BSBSUS501 Develop workplace policy and procedures for sustainability • BSBMGT518 Develop organisational policy • BSBPMG522 Undertake project management • BSBWHS501 Ensure a safe workplace • BSBWRK510 Manage employee relations • BSBSLS501 Develop a sales plan
Materials/Resources required	Text Book/s: One supplied Name: Management Strategies and Skills – Dwyer and Hopwood. Ed2. Assessments: student will be enrolled in their 12 units of competency on the online learning system and can login any time they want to complete them.

Extra requirements	Must have experience with using computer software programs like Microsoft Office or equivalent Mac programs. Ideally, students have 1- 2 years of experience in an administration role. Students must have access to a computer and internet for the term of their course and a current email address.
Online Learning System	The Diploma of Leadership and Management uses the Catapult e-learning assessment system to assess you in the whole 12 units. Here you as a student logon and complete all your reading and assessment work online. The system also holds all your learning material for you to be able to access remotely via the internet. The system also allows you to see how much you have completed of an assessment and the ability to contact and email your trainer through the system. http://elearning.kalmultimedia.com.au

2017 Course Fees and Charges

IMPORTANT INFORMATION FOR STUDENTS:

ENROLMENT FEE:

These fees are charged annually and are as follows:

- **Certificate IV and under - \$95 to \$195 enrolment fee**
- **Diploma and above – \$195**
- **School Based Apprenticeships or Traineeships - \$95 to \$195 enrolment fee**

Students may also pay course fees. These course fees are calculated per nominal hour or may be capped. Payment Plans are available.

Two options for course fees are available.

- The *Skills First* Program - subsidies student course fees (eligibility applies)
- FEE FOR SERVICE (Full course fees)

The Skills First Program

Not all students will be eligible for this funding.

“Courses delivered under Victorian government funding”

Through the Skills First program, the Victorian Government is committed to providing high quality training that aligns with industry and community demands and workforce needs. Skills First sets a high benchmark for training quality, and is aimed at supporting the courses that are most likely to lead to employment.

To be eligible for the subsidy, you need to be a Victorian resident and meet the following criteria:
Must meet one of the following citizen/residency status:

- Australian citizen
- Australian Permanent resident (holder of a permanent visa)
- A New Zealand citizen

And are any of the following:

- a young person under 20 years on 1 January 2017; or
- 20 years and older and ‘up-skilling’ by seeking to enroll in a course at a higher level than existing qualification
- Seeking to enroll in an approved Foundations Skills List course or seeking to enroll in an apprenticeship.

In 2017, you can enroll into two government subsidized courses as long as you are not doing any more than two government subsidised courses at a time. (These limits may not apply to Apprenticeships). You can only begin up to two government subsidised courses at the same qualification level (other than Foundation Skills) in your lifetime, regardless of whether you complete them. There is no lifetime limit on the number of Foundation Skills course you can begin. Please note that as at 25th November 2013, secondary school students (excluding School Based Apprentices and Trainees) are not eligible for funding. This includes students enrolled in any government, non-government, independent, Catholic or home school.

FEE FOR SERVICE students

If you are not eligible for Government subsidised funding, you can still undertake a course, but would have to pay on a fee for service basis. The fees vary from \$4 to \$10 per nominal hour depending on course you are enrolling into.

The following table shows the tuition fees applicable as at 1st January 2017 under *Skills First Program* funding

Course	Skill Level	Fee per nominal hour (subject to change)
Business/Business Administration	Certificate II to IV	\$1.00 to \$2.00
	Diploma	\$1.00
Leadership and Management	Diploma and Advanced Diploma	\$1.00 to \$1.50
Bookkeeping	Certificate IV	Waived
Childcare/School Age Care/Community Services	Certificate II to IV	Waived
	Diploma and Advanced Diploma	Waived
Media and Information, Digital Media and Technology	Certificate II to IV	Waived
	Diploma and Advanced Diploma	Waived
Training Design and Development	Diploma	\$4.00

Depending on the selected course, there may be extra General Course fees such as text or reference books, first aid, food handling, final assessment fee, Catapult fees, general materials fee, etc.

*If the *Skills First Program* reduces the subsidy of your course next calendar year, then there may be an increase in fees charged. If there are significant changes, we will inform you via written notifications.

Concessions

Students can apply for concessions where they can prove that they are:

- receiving government benefits, pensions or allowances
- the dependant spouse of a person who is receiving government benefits, pensions or allowances or the dependent child of parents who are receiving government benefits, pensions or allowances.

The person in receipt of the government benefit must hold one of the following cards:

- Commonwealth Health Care Card -Pensioner Card -Veteran's Gold Card

From 1st July 2012, Tuition Fee for Concession holders for Certificates II to IV will be charged at 20% of the hourly fee (see above table) that we would charge a non-concession government subsidised student in the same course. There are no concession fees applicable for Diploma and above courses, except for Koorie students.

Tuition fee waiver is available for job seekers who provide us with a Job Seeker Referral form from their Employment Service Provider (ESP). This confirms the Job network agency's intention to pay the students tuition fees. Enrolment fee and general materials fee are still charged to the student.